



neos

Neos presents its

2020 Training Catalog

Discover all our customizable practical training
according to your business reality and your industry.

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As a training organization approved by the Government of Quebec, your training costs are eligible for the 1% law.





NEOS GROUP

With clients from diverse industries based in Montreal, Ottawa and Toronto, our courses focus on Business Intelligence and Artificial Intelligence concepts that enable mid-to-senior developers to be more effective in their jobs while fine-tuning their expertise. These hands-on courses are designed to complement the tools and skills of developers, architects, team leaders, business analysts or data analysts.

Ranging from 1 to 3 days, these training and workshops focus on best practices that meet industry standards.

With a strong expertise in BI, AI and DevOps, Neos offers a range of services designed to bring tangible value to any type of business. Our approach is to quickly identify opportunities for improvement in each of the key areas that will add value to your business. In addition to offering high-level training to develop the skills of your employees, our experts help you extract the hidden value of your data at the strategic, tactical and operational level to make faster, accurate and better decisions for your organization.

Focused on maximizing efficiency, our courses cover advanced topics with a logical and structured approach. They are practitioner-oriented and can be personalized according to your business needs and industry on request



OUR ASSOCIATE TRAINING EXPERTS

 **Roger Vandomme**
Data scientist Expert

 **Jacques Charland**
BI Expert

 **Gabriel Guimond-Prévost**
BI and DevOps Expert



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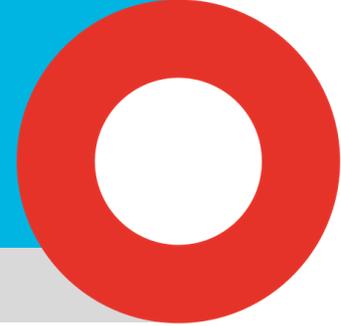


DEVOPS & BUSINESS INTELLIGENCE

For teams of more than 5 participants, group rates can be applied upon request.

#BI #BIGDATA #DEVOPS #DATAOPS





🕒 1 day

💰 \$ 900 / participant

👥 Development team leaders, Project managers, Functional analysts

DESCRIPTION

This training aims to enable the efficient use of the Azure DevOps platform in the break down of complex projects into simple activities and monitor their completion. Beyond project monitoring, this training also addresses several other aspects closely related to realization, including deployment pipelines and control of development artifacts. The practical exercises carried out in the laboratory will cover all the concepts covered during the masterful part of the training.

INFORMATIONS

This workshop can be redesigned and extended to meet your specific needs:

- Choose the appropriate monitoring framework: Basic vs Agile vs Scrum vs CMMI, depending on the context;
- Define a product backlog and its constituent elements;
- Identify the scope of an iteration;
- Create a team responsible for implementation;
- Create a centralized repository hosting project artifacts;
- Monitor the progress of work to be done by team members;
- Define a deployment pipeline;
- Measure the progress and productivity of the project team.

PRE-REQUISITE

Before starting the course, each participant must have:

- Basic knowledge of project management
- A laptop from which a new Wi-Fi connection can be set up

SYLLABUS

1 DAY

Introduction to Azure DevOps

- Lifecycle components supported by Azure DevOps
- Vocabulary and components of Azure DevOps
- Types of users, their role
- Control, audit and security

Setting up a new Azure DevOps project

- Define the project team
- Assign permissions
- Configure the sending of notifications
- Selection of the project monitoring model (Basic, Agile, Scrum or CMMI)
- Connection to decentralized version control system (Git)
- Practical laboratory exercises

Identification of the components of a continuous integration and deployment pipeline

- Deployment Agents
- Builds
- Test cases
- Validations between the different stages
- Retention of development and testing artefacts
- Integration, testing and deployment pipeline

Preparation and management of the product backlog

- Breakdown of requirements
- Definition of iterations / sprints
- Monitoring of work progress using Kanban and / or Scrum
- Practical laboratory exercises

- Question / answer period





1 day

\$ 900 / participant



Configuration managers, analysts and software developers

DESCRIPTION

This training aims to enable the efficient use of the Azure DevOps platform in the control source code and programming artifacts using Git repositories. The training covers different ways of using branches in Git, collaborative working through pull requests and the basic and advanced commands of the tool. Practical exercises carried out in laboratory will cover all the concepts covered during the master's part of the training.

INFORMATIONS

This workshop can be redesigned and extended to meet your specific needs:

- Understand the differences between a centralized vs decentralized version control system
- Distinguish between the elements necessary for the creation, use and management of a Git repository
- Identify the strategies as well as the branch management patterns
- Use basic and advanced Git commands

PRE-REQUISITE

Before starting the course, each participant must have:

- Basic programming knowledge (regardless of language)
- A laptop from which a new Wi-Fi connection can be set up

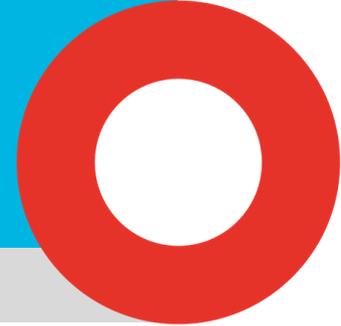
SYLLABUS

1 DAY

- Introduction to Azure DevOps
 - Lifecycle components supported by Azure DevOps
 - Vocabulary and components of Azure DevOps
 - Types of users, their role
 - Control, audit and security
- What are the benefits of using a version control system, decentralized vs centralized
- What are the prerequisites
- Possible interface types with Git
 - Azure DevOps
 - Visual Studio
 - Third party software
 - Command line
- Authentication with Git
- Software components supported by Git
- How to structure your Git repository
- Laboratory exercises
- Branching strategies supported by Git (Branch policies)
- Possible patterns in Git (Git Hub flow VS Git Flow)
- Collaborative work with Pull Requests
- Frequently used and supported Git commands in Visual Studio
- Laboratory exercises
- Advanced Git commands with third-party software
- Rebase, Revert, Cherry Pick, etc.
- Laboratory exercises
- Question / answer period



AZURE DEVOPS - INTEGRATION AND CONTINUOUS DEVELOPMENT



🕒 2 days 💰 \$ 1,800 / participant 👥 Configuration managers, analysts and software developers

DESCRIPTION

This training aims to enable the effective use of Azure DevOps in building Code integration and deployment pipelines in targeted environments. The training covers the elements necessary to create a strong pipeline with which you can deploy quality applications in an automated fashion. Practical exercises carried out in laboratory will cover all the concepts covered during the master's part of the training.

INFORMATIONS

This workshop can be redesigned and extended to meet your specific needs:

- Understand the software lifecycle with Azure DevOps
- Identify the different types of deployment and recovery scenarios
- Define an integration pipeline with automated tests
- Build a deployment pipeline with approval

PRE-REQUISITE

Before starting the course, each participant must have:

- Knowledge of version control software (eg Git)
- Basic programming knowledge (regardless of language)
- A laptop from which a new Wi-Fi connection can be set up

SYLLABUS

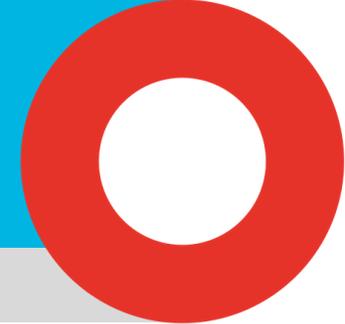
DAY 1

- Introduction to Azure DevOps
 - Lifecycle components supported by Azure DevOps
 - Vocabulary and components of Azure DevOps
 - Types of users, their role
- What is continuous integration and deployment
- Benefits of continuous integration and deployment
- What are the prerequisites
- Differences Between Traditional Lifecycle vs DevOps Cycle
- Types of deployment and recovery scenarios
 - Complete replacement (Cut-over)
 - Canary deployment
 - Blue / Green deployment
- Identification of the components of a continuous integration and deployment pipeline
 - Deployment Agents
 - Builds
 - Test cases
 - Validations / approvals between the different stages
 - Retention of development and testing artefacts
 - Integration, testing and deployment pipeline
 - Deployment environments (Dev / Tests / Pre-Prod / Prod)
- Setting up an integration pipeline
 - *Laboratory exercise*

DAY 2

- Configuration of test sets
 - *Practical laboratory exercises*
- Setting up a deployment pipeline
 - *Practical laboratory exercises*
- Running an end-to-end pipeline and diagnosing anomalies
- Implementation summary and planning
- Question period





1 day

\$ 900 / participant



BI analysts having to collect the needs

DESCRIPTION

This 1-day training program will allow BI analyst to better gather requirements from undecided clients. This course will go over a methodology called Business Dimensional Modeling (BDM). This methodology, developed by TDWI, allows analysts to better understand the data needs of the users and translate them into actionable requirements.

INFORMATIONS

This course is for you if:

- You must perform needs collection or any business analysis process in a BI environment

MODUS OPERANDI

This training program is an immersive day of theory and workshops on how to collect business needs in the context of data solutions using artefacts from the company's dimensional modeling methodology. The course is practice oriented and focuses on the application of techniques learned in the classroom in fictional scenarios.

The participant will end up with:

- In-depth knowledge of business dimensional modeling and how to apply it to the organization
Tableau Desktop software installed
- Business requirements and business analysis document templates
- A method for defining business questions and refining them into a dimensional model

SYLLABUS

DAY 1 - THE DIMENSIONAL MODELING METHODOLOGY

- The role of a business analyst in a BI team
- Introduction to modeling
- The problem with collecting information for data products
- The solution: dimensional business modeling
- Modeling of commercial questions
- Refine business issues
- Extraction of metrics and labels
- The dimensional model of the company
- Refine the requirements: the models
- Finalization of requirements: architecture and technical documentation
- Pass the ball: functional requirements

By the end of this course, the participant will be able to apply this proven methodology in their organization and adapt it according to their needs.





 days

\$ 3,350 / participant

 Senior Developers

DESCRIPTION

This 2-day training program will allow intermediate to senior Microsoft BI developers and architects to dive deep into more advanced concepts and techniques for MSBI development.

This course will go over various techniques for loading data into dimensions and facts, data modeling techniques, advanced SSIS and new tools available to ease the life of the BI developer.

INFORMATIONS

This course is for you if:

- You have a good experience with MSBI products (SQL Server, SSIS, SSAS and SSRS)
- You are working with SQL Server 2008R2 and later versions
- You are looking to improve your skills and productivity in what you do

This course is for you if:

- You are a junior BI developer

MODUS OPERANDI

This training program is an intensive and immersive 2-day of theory and practices about how to ship better software with Microsoft BI tools. The course covers all a BI developer needs to know to be extremely efficient in his/her day to day activities. This course introduces new modeling techniques, new tools and new ways of using the existing tools.

The participant will end up with:

- In-depth knowledge of advanced data warehousing techniques and how to implement them
- Code snippets to reuse in their real projects
- A method to configure projects and deliver them

PRE-REQUISITE

Before starting the course, each participant must have:

- A laptop with the following configuration: 8 GB of RAM, 500 GB of disk space, Intel I3 or higher is a minimum required
- SQL Server 2012 installed and configured (with SSAS in multidimensional mode and SSRS in stand-alone mode)
- A GitHub account and some basic knowledge of GitHub. Lots of documentation on the web

SYLLABUS

DAY 1 - MODELING AND TOOLS

- Design and maintain dimensional models with SSDT and SSMS
- DACPAC and deployment of databases
- Database version control with SSDT
- Practical design techniques for unconventional models (snowflake, not applicable, many to many)

By the end of day 1, the participant will be able to improve the efficiency of the design and management of their database. He will also learn a new tool (SSDT) to develop, manage, deploy and compare designs and content of databases.

DAY 2 - ADVANCED SSIS

- Incremental loading techniques (delta)
- Best practices for loading data
- SSIS and large amount of data
- Error management and feedback
- ETLs based files
- Debug, build and deploy SSIS solutions

By the end of day 2, the participant will be familiar with the advanced options of SSIS, he will know his limits and how to overcome them, and will follow the best practices for loading dimensions and doing them in an MSBI situation.



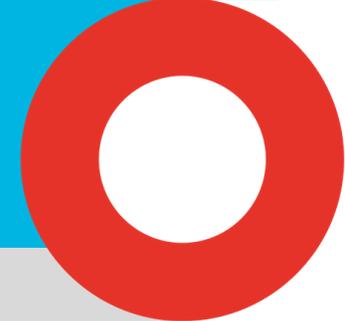


ARTIFICIAL INTELLIGENCE

For teams of more than 5 participants, group rates can be applied upon request.

#AI #ANALYSIS #MACHINELEARNING #DATASCIENCE





🕒 2 days 💰 \$ 950 / participant

👥 BI Developers / Analysts / Statisticians / Marketing Specialists / IT Professionals

DESCRIPTION

This training, designed by Data Science and Artificial Intelligence professionals, guides you step by step into the world of Machine Learning. It represents an initiation into the fundamental techniques and the basic concepts of analytical reasoning (statistical, descriptive and predictive).

On one hand, the participants will be exposed to the fundamentals of machine learning approaches (supervised and unsupervised) and to the logical development of algorithms. On the other hand, the real-world application of these concepts using the most advanced tools and programming languages used in the field including R and Python will be covered.

The demystification of Artificial Intelligence, Machine Learning, the real-world case practice and the understanding of different learning approaches will allow developers, consultants, and analysts to acquire a clear vision, initial and practical knowledge for implementing an intelligent machine learning solution.

LEARNING OBJECTIVES

With this training, participants will be able to:

- Understand the motivations and foundations of Machine Learning
- Distinguish between supervised and unsupervised learning approaches
- To set up the bases of an intelligent machine learning solution
- Describe and execute a learning process on a real case

PRE-REQUISITE

Participants must have:

- Basic programming knowledge
- Basic knowledge of mathematics / statistics
- Basic knowledge of R / Python language would be a plus

REQUIREMENTS

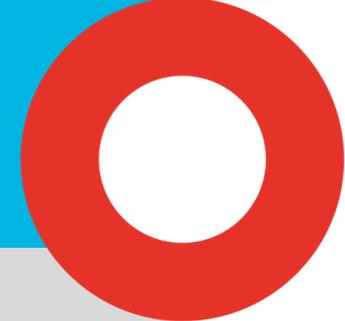
- A laptop with a decent configuration: 8 GB of RAM, 250 GB of disk space, Intel I3 or higher is a minimum required
- Installed software required for training (an installation manual will be provided to you before training)

SYLLABUS

- Definitions of Machine Learning and its place in the world of AI
- Implementation of an intelligent solution: Approach and Challenges
- Presentation of the different learning approaches: Concepts and Motivations
- Tools, languages and libraries
- Practice of supervised approaches
 - Algorithms
 - Assessment and measures
 - Application of algorithm according to a real case study
- Practice unsupervised approaches
 - Algorithms
 - Assessment and measures
 - Application of algorithm according to a real case study



ADVANCED MACHINE LEARNING PRACTICES (SUPERVISED)



🕒 3 days 💰 \$ 2,950 / participant 👥 BI Developers / Analysts / Statisticians / Marketing Specialists / IT Professionals

DESCRIPTION

*Are you a developer, analyst, statistician, marketing specialist or IT professional?
Do you have data and you want to transform it into value-added for your business?
Do you need a better understanding of Machine Learning practice?
Do you want to master the use of regression and classification models?*

This training is for you!

Designed by Data Science and Artificial Intelligence professionals, this 3-day training is an intensive and immersive course that addresses the application of supervised learning approaches, using the most advanced tools and programming languages used in the field including R and Python.

Through a series of practical case studies, you will acquire applied experience in the main concepts of machine learning, including prediction, classification, regression and its variants.

You will be guided, step by step, into the world of machine learning. Each module of the course is practice- oriented, with labs where participants will have the chance to develop new skills: Ask the right questions, manipulate data, apply predictive models and create visualizations to communicate the results.

LEARNING OBJECTIVES

With this training, participants will be able to:

- Identify the key elements for the implementation of a supervised approach
- Describe and execute supervised machine learning algorithms
- To use the libraries (R / Python) for Machine Learning
- Reuse code snippets in their real projects

PRE-REQUISITE

Participants must have:

- Basic programming knowledge
- Basic knowledge of mathematics / statistics
- Basic knowledge of R / Python language would be a plus

REQUIREMENTS

- A laptop with a decent configuration: 8 GB of RAM, 250 GB of disk space, Intel I3 or higher is a minimum required
- Installed software required for training (an installation manual will be provided to you before training)

SYLLABUS

- Introduction to supervised approaches
 - Definitions, concepts and challenges
 - Procedures and processes
- Identification of the learning problem
- Presentation of R / Python modules for supervised learning
- Data preparation:
 - Initial exploration
 - Pretreatment and transformation
 - Selection of variables
- Regression algorithms and its variants
 - Apply regression models on real cases
 - Assessment and validation measures
 - Interpretation of results
- Classification algorithms
 - Apply prediction models (Naïve bayes, decision trees, KNN, etc.) on real cases
 - Assessment and validation measures
 - Interpretation of results
- Comparison of models and interpretation
- Application project: case study for the application of algorithms



ADVANCED MACHINE LEARNING PRACTICES (UNSUPERVISED)



🕒 days

\$ 2,450 / participant



BI Developers / Analysts / Statisticians / Marketing Specialists / IT Professionals

DESCRIPTION

Are you a developer, analyst, statistician, marketing specialist or IT professional? Do you have data and you seek to discover the hidden behavioral patterns? Do you want to perform sentiment analysis on social media, texts or profile your customers? Do you want to master the use of clustering models?

This training is for you!

Designed by Data Science and Artificial Intelligence professionals, this 2-day training is an intensive and immersive course that addresses the application of unsupervised learning approaches or clustering, using the most advanced tools and programming languages used in the field including R and Python.

Through a series of practical case studies, you will acquire applied experience in the main clustering concepts to discover interesting models, extract useful knowledge, and support decision making.

You will be guided, step by step, into the world of machine learning. Each module of the course is practice-oriented, with labs where participants will have the chance to develop new skills: Ask the right questions, manipulate data, apply clustering models and create visualizations to communicate the results.

LEARNING OBJECTIVES

With this training, participants will be able to:

- Identify the key elements for implementing a clustering approach
- Describe and execute Unsupervised Machine Learning algorithms
- To use the libraries (R / Python) for Machine Learning
- Reuse code snippets in their real projects

PRE-REQUISITE

Participants must have:

- Basic programming knowledge
- Basic knowledge of mathematics / statistics
- Basic knowledge of R / Python language would be a plus

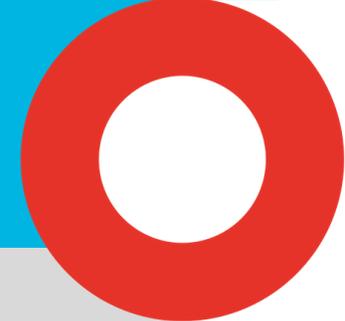
REQUIREMENTS

- A laptop with a decent configuration: 8 GB of RAM, 250 GB of disk space, Intel I3 or higher is a minimum required
- Installed software required for training (an installation manual will be provided to you before training)

SYLLABUS

- Introduction to unsupervised approaches
 - Definitions, concepts and challenges
 - Procedures and processes
- Identification of the learning problem
- Presentation of R / Python modules for supervised learning
- Data preparation:
 - Initial exploration
 - Pretreatment and transformation
 - Selection of variables
- Algorithms of k-means
 - Apply regression models on real cases
 - Assessment and validation measures
 - Interpretation of results
- Algorithms of association rules
 - Apply regression models on real cases
 - Assessment and validation measures
 - Interpretation of results
- Application project: case study for the application of algorithms





🕒 2 days

💰 \$ 950 / participant

👥 BI Developers / Analysts / Solution Architects

DESCRIPTION

This two-day course is an immersive course in the practice of the Python language. The course is intended for developers, BI analysts, IT consultants or other related positions who want to acquire the basic knowledge of object oriented programming with the Python language.

This course is focused on practice with laboratories where participants will have the chance to implement the fundamental concepts of functional and object-oriented programming and thus master the specifics of the language for creating Python scripts. The course also covers the main features of the standard module library and the use of IDE, including Anaconda's Jupyter.

LEARNING OBJECTIVES

Participants will end up with:

- Basic learning for programming with the Python language.
- A use of the main Python libraries.
- A mastery of IDEs for the development of python scripts.
- Code snippets to reuse in their real projects

PRE-REQUISITE

Participants must have:

- Basic programming knowledge
- Basic knowledge of mathematics / statistics
- Basic knowledge of R / Python language would be a plus

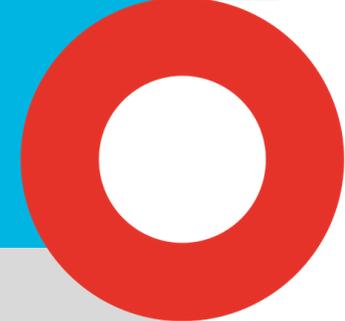
REQUIREMENTS

- A laptop with a decent configuration: 8 GB of RAM, 250 GB of disk space, Intel I3 or higher is a minimum required

SYLLABUS

- Introducing Python
- Development environment and IDE (Anaconda Jupyter)
- Basic language
 - o Syntax
 - o Data types (Tuples, Lists, Dictionaries ...)
 - o Algorithmic control and connection structures
 - o Functions
 - o Files and I / O
- Object oriented programming
- Modules and libraries





2 days

\$ 1,450 / participant

BI Developers / Analysts / Solution Architects

DESCRIPTION

Do you want to analyze, process and visualize your data? Are you setting up data science projects? Do you want to implement machine learning algorithms in a high-performance language? Are you a developer, BI analyst or solution architect? This training is for you.

Designed by data science professionals, this two-day course is an intensive and immersive course that addresses the application of advanced python libraries for analytical data processing.

This course is focused on practice with laboratories where participants will have the chance to implement the fundamental concepts of data processing and thus master the python libraries specialized for scientific computing (Numpy, Scipy), data manipulation (Pandas), visualization (Matplotlib) and analysis and machine learning modules (Scikit-learn). The course will also cover the use of the dedicated Anaconda Jupyter IDE for developing python script in the form of notebooks.

LEARNING OBJECTIVES

Participants will end up with:

- Advanced learning of Python programming for analytical applications.
- Mastery of the main Python libraries for data manipulation and visualization.
- Code snippets to reuse in their real projects.

PRE-REQUISITE

Participants must have:

- A minimum of Python programming experience
- A minimum of background in mathematics
- You want to improve your Python knowledge to implement your analytical projects

REQUIREMENTS

- A laptop with a decent configuration: 8 GB of RAM, 250 GB of disk space, Intel I3 or higher is a minimum required

SYLLABUS

- Python basics reminders
- Development environment and IDE (Anaconda Jupyter)
- Scientific calculation
 - Numpy
 - Scipy
- Data manipulation and visualization
 - Pandas
 - Matplotlib
- Machine learning module
 - Scikit-Learn
- Application project on a real case study.



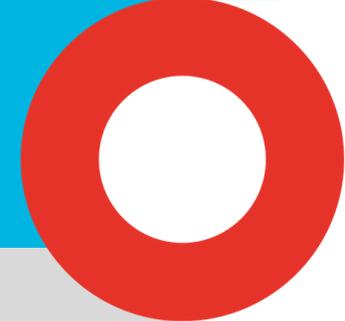


WORKSHOPS

For teams of more than 5 participants, group rates can be applied upon request.

#IA #PROJECT #BUSINESS





🕒 3 hours 💰 \$ 500 / participant 👤 Executives / Managers

DESCRIPTION

The Artificial Intelligence of tomorrow is built with the strategic decisions of today. Knowing how to seize the good opportunities of AI is a guarantee of competitive value for your business. *But what are these opportunities? What can AI do for my business? And if I have to integrate AI into my business models, how should I go about it? What will be the added value?*

This half-day workshop aims to answer these essential questions and much more! It will allow company executives and managers to understand the fundamental concepts of AI and have a clear vision of the opportunities that AI could bring them.

The workshop revolves around two main components:

- Understanding and demystifying the world of AI: by presenting the fundamental principles through real applications.
- Strategic challenges of integrating AI in business: by presenting the implementation process, an effective roadmap and the legal aspects related to ethics, rights and responsibilities.

LEARNING OBJECTIVES

Participants will finish the workshop with:

- A clear understanding of AI and its real opportunities
- A strategic vision on the implementation of AI projects in a company
- The main phases of an AI project
- Overview of potential AI applications in their business areas
- Knowledge of the legal aspects of AI

SYLLABUS

- Introduction: presentation of the trainer and the Neos group
- The context: Big Data, ML, AI... Demystifying buzz words.
- Definition of Artificial Intelligence
 - Define intelligence
 - Adaptation and decision making
- Human decision making
 - System 1 and system 2
 - Decision heuristics
- The pursuit of knowledge
 - Data> Information> Knowledge> Understanding> Wisdom
- Predictive modeling and machine learning
 - The different algorithms
- The New Frontiers
 - Language recognition
 - Image analysis
- Applications and real cases
- Create the AI team
- Business models and integration of AI in companies
 - Integration process
 - Strategic roadmap
 - Key success factors
- AI ethics, law and responsibilities
- Conclusion



AN AI FRAMEWORK TO IDENTIFY AND PRIORITIZE YOUR AI OPPORTUNITIES



🕒 1 day 💰 \$ 2,500 / participant 👥 Technology & Business leaders

DESCRIPTION

Today, the artificial intelligence (AI) hype is filled with grand vision, pragmatism, hope, fear, success, failure, and everything in between. As with any megatrend, AI has captured the imagination and envy of many corporate leaders. Understanding the basics of AI, as well as being able to identify how AI can be leveraged in your business, is critical to start your journey. In this workshop, our facilitator Roger Vandomme will share with you a framework designed to help you identify and prioritize AI opportunities in your business.

LEARNING OBJECTIVES

The participants will complete the workshop with:

- Learn the basics of AI and why it matters for your business
- Identify areas in your business that will benefit from AI
- Understand how to prioritize your AI initiatives with a cost, time, and quality model
- Explore concrete examples of AI applications across the organization
- Learn best practices on how to start your AI initiatives

SYLLABUS

Presentation: Essentials Of AI

Goal: Learn essentials of AI Approach: Neos will introduce workshop attendees to the key knowledge of AI, the required minimum to start a thought process on AI strategy

Key topics:

- Origins and history
- Deciding in uncertainty
- Probabilities
- Machine learning
- Neural networks and Deep Learning
- Legal and ethical considerations

Exercise: Identify opportunities

Goal: Understand AI strengths and identify AI opportunities

Approach: Discussion of pre-workshop exercise results

Brainstorming

- Decisions to be made
- Necessary knowledge
- AI possible solution

Exercise: Quantify and prioritize opportunities

Goal: AI implementation roadmap

Approach:

- Quantification of opportunities
- Cost and ROI Magic quadrant
- Prioritization

Discussion: Roadmap execution

Goal: Define next steps and action items

Approach:

- Discussion based on workshop results
- Build the team
- Acquire the resources
- Manage change
- Plan execution



STANDARD TRAINING OR CUSTOMIZABLE



All our trainings are offered in standard or personalized format

- **Regular:** the dates are decided in advance and the training takes place in the Neos offices with participants from other companies. To access our regular trainings, go to our [Eventbrite calendar](#);
- **Personalized:** our trainers come to your offices to train your team on a date that suits you. The training content is adapted to your business and industry reality after a preliminary discussion with one of your experts to clearly determine your needs and objectives.

Testimonials from our participants

"Thank you Neos for this training which allowed us to demystify the differences between Bi, Big Data and Artificial Intelligence!
Very relevant content and high quality exchanges!"
Pauline from FX Innovation

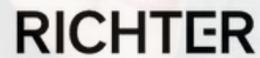
"I had the chance to attend the BI and Big Data training. It allowed me to deepen my expertise in the field when I search for potential candidates or discuss with my clients. Also, this training takes place in a spirit of exchange and knowledge sharing between participants. I would like to thank the team for their warm welcome. "
Clement de Modis

"Thank you Neos for your amazing ideas. I learned a lot! I feel like I have a deeper understanding of technical terms, which are essential in my field"
Stacey, independent HR consultant

"Thanks Neos and his trainers for the very interesting content!"
Sophie from Intact



OUR CLIENTS



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**COACHING,
CONSULTING &
TRAINING IN ANALYTICS**

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